

No.: **402** /BC-MIE-BKS

Ha Noi, June 5<sup>th</sup> 2026

**SELF-ASSESSMENT REPORT ON THE PERFORMANCE OF THE  
BOARD OF SUPERVISORS AND OF EACH MEMBER OF THE BOARD  
OF SUPERVISORS IN 2025 AND FOR THE 2021-2026 TERM**

**To:** The 2026 Annual General Meeting of Shareholders and the 2026-2031 Term of Machines and Industrial Equipment Corporation

*Pursuant to the Law on Securities 2019 and the amendments and supplements thereto;*

*Pursuant to the Law on Enterprises 2020 and the amendments and supplements thereto;*

*Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and the amendments and supplements thereto;*

*Pursuant to the Charter on Organization and Operation dated 21 June 2021 and the amendments and supplements thereto of Machines and Industrial Equipment Corporation;*

*Pursuant to Resolution No. 445/NQ-AGM2025 dated 26 June 2025 of the 2025 Annual General Meeting of Shareholders;*

*Pursuant to the Operating Regulations of the Board of Supervisors of Machines and Industrial Equipment Corporation.*

The Board of Supervisors respectfully reports to the Annual General Meeting of Shareholders of Machines and Industrial Equipment Corporation on the results of the self-assessment of the performance of the Board of Supervisors and of each member of the Board of Supervisors in 2025 and for the 2021-2026 term as follows:

**I. Self-Assessment Report on the Performance of the Board of Supervisors of the Corporation**

**1. Personnel of the Board of Supervisors**

On 21 June 2021, Machines and Industrial Equipment Corporation convened the 2021 Annual General Meeting of Shareholders and the Meeting for the 2021-2026 term. The Meeting approved the election of the Board of Supervisors and the election results of the Board of Supervisors for the 2021-2026 term comprising three (03) members, including one (01) full-time member serving as the Head of the Board of Supervisors and two (02) concurrent members, as follows:

- Mr. Dinh Quang Hoa

- Head of the Board of Supervisors



- Ms. Le Thi Minh Huyen - Concurrent Member
- Ms. Nguyen Thi Khanh Ly - Concurrent Member.

## **2. Self-assessment report on the performance of the Board of Supervisors of the Corporation**

- At the beginning of the term, the Board of Supervisors convened meetings and assigned specific duties to each member in order to properly perform their duties and powers in accordance with the Operating Regulations of the Board of Supervisors and the applicable laws governing the authority of the Board of Supervisors, including:

- + Supervising the operations and compliance with laws and the Charter of the Corporation by the Board of Directors and the Board of Management in the management and administration of all production and business activities of the Corporation;

- + Conducting annual inspections, reviews and appraisals of the financial statements audited by CPA Vietnam Auditing Company Limited;

- + Performing other duties in accordance with the Operating Regulations of the Board of Supervisors and the applicable laws governing the authority of the Board of Supervisors.

## **II. Self-assessment report on the performance of members of the Board of Supervisors in 2025**

### **1. Mr. Dinh Quang Hoa - Head of the Board of Supervisors**

- In 2025, Mr. Dinh Quang Hoa, Head of the Board of Supervisors of the Corporation, organized, directed and administered all activities of the Board of Supervisors of the Corporation, specifically as follows:

- + Attended meetings of the Board of Directors and the Board of Management of the Corporation;

- + Conducted inspections and supervision over the implementation of regulations and internal rules promulgated by the Board of Directors and the Board of Management;

- + Supervised the management and administration of production and business activities of the Board of Management in accordance with the Law on Enterprises and the Charter of MIE;

- + Conducted inspections, reviews and appraisals of the semi-annual and annual financial statements of MIE which had been audited, in order to assess the truthfulness and accuracy of financial figures in compliance with prevailing accounting standards, accounting regimes and financial policies;

- + Supervised compliance with regulations on information disclosure in accordance with applicable laws in order to ensure that information disclosed to shareholders was complete, timely and accurate;

+ Managed and provided professional direction to the Board of Supervisors of Hanoi Mechanical One Member Limited Liability Company;

+ Reported on the performance results of the Board of Supervisors to the 2024 Annual General Meeting of Shareholders and presented the operational plan of the Board of Supervisors for 2025.

- Mr. Dinh Quang Hoa self-assessed that he had been proactive and responsible in his work and had properly fulfilled the duties and powers of the Head of the Board of Supervisors in accordance with the Operating Regulations of the Board of Supervisors and the Charter on Organization and Operation of the Corporation.

## **2. Ms. Le Thi Minh Huyen - Concurrent Member**

- In 2025, Ms. Le Thi Minh Huyen performed duties as assigned and directed by the Head of the Board of Supervisors of the Corporation, specifically as follows:

+ Monitoring the financial activities and capital development of the Corporation;

+ Conducting inspections, supervision and appraisals of the semi-annual and annual financial statements of MIE audited by CPA Vietnam Auditing Company Limited;

+ Supervising compliance with regulations and internal rules applicable to the representatives of the Corporation's contributed capital and the Corporation's internal procedures;

+ Inspecting the distribution of dividends and the appropriation and utilization of annual funds in accordance with resolutions of the Annual General Meeting of Shareholders and applicable laws;

+ Supervising investment activities and procurement of assets of the Corporation;

+ Managing and providing professional direction to the Board of Supervisors of Mechanical Products Import-Export One Member Limited Liability Company;

+ Performing other duties as assigned by the Head of the Board.

- Ms. Le Thi Minh Huyen self-assessed that she had been proactive and responsible in her work, closely coordinated with other members of the Board of Supervisors and properly fulfilled the duties assigned in 2025.

## **3. Ms. Nguyen Thi Khanh Ly – Concurrent Member**

- In 2025, Ms. Nguyen Thi Khanh Ly performed duties as assigned by the Head of the Board of Supervisors of the Corporation, specifically as follows:

+ Acting as secretary for meetings;

+ Supervising the implementation of salary, bonus and employee benefit regimes within the Corporation;

+ Inspecting and supervising the implementation of corporate restructuring activities;

+ Collecting information and complaints from shareholders and relevant parties within the authority of the Board of Supervisors and reporting to the Head of the Board;

+ Managing and providing professional direction to the Board of Supervisors of Quang Trung Mechanical One Member Limited Liability Company;


+ Performing other duties as assigned by the Head of the Board.

- Ms. Nguyen Thi Khanh Ly self-assessed that she had been proactive and responsible in her work, closely coordinated with other members of the Board of Supervisors and properly fulfilled the duties assigned in 2025.

In general, during the 2021-2026 term, the Board of Supervisors self-assessed that it had properly performed its duties and powers in accordance with the Law on Enterprises, the Charter on Organization and Operation of the Corporation and the Operating Regulations of the Board of Supervisors; closely followed the matters approved at the Annual General Meetings of Shareholders over the years; and maintained effective working relationships and coordination with the Board of Directors and the Board of Management. Members of the Board of Supervisors performed their duties with a high sense of responsibility, in compliance with the principles of independence, objectivity and prudence, always acting for the legitimate interests of shareholders and Machines and Industrial Equipment Corporation.

The above is the Self-Assessment Report on the performance of the Board of Supervisors and of each member of the Board of Supervisors in 2025.

Respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

Respectfully. 

**Recipients:**

- As above;
- BoD, GD;
- Archived: SB.

**ON BEHALF OF THE SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY BOARD**



  
**Dinh Quang Hoa**